

YOUTH FIRST LIMITED

**Registered under the Co-operative and Community Benefit Societies Act 2014
Registered No.: RS007363**

REPORT AND ACCOUNTS

31 August 2018

Field Sullivan Limited
Chartered Accountants
70 Royal Hill
Greenwich
SE10 8RF

Youth First Limited

Status: Society registered with the Financial Conduct Authority under the Co-operative and Community Benefit Societies Act 2014
Registered number R5007363
Registration date 08 July 2016

Registered Office: Bellingham Gateway Youth and Community Centre
185 Brookehowse Road
Bellingham
SE6 3TT

Auditors: Field Sullivan Limited
Statutory Auditor
Chartered Accountants
Neptune House
70 Royal Hill
London SE10 8RF

Bankers: Lloyds Bank
120 Lewisham High St
Lewisham
London
SE13 6JG

Youth First Limited

Management Committee Report for the year ended 31 August 2018

The board present their report and the financial statements for the year ended 31 August 2018. The financial statements comply with current statutory requirements and the requirements of the Society's rules.

Registration

Youth First was registered under the Cooperative and Community Benefit Societies Act 2014 as a community benefit society (Registration no 7363) on 8th July 2016. It is owned by its staff and the young people it serves.

Board

Responsibility for YF's affairs is vested in a Board of non-executive directors who oversee an executive management team led by YF's chief executive officer.

The team of non-executive directors in 2017/18 consisted of:

Dolly Nightingale and James O'Keeffe - both elected by YF Lewisham Young People's Forum
October 2016 – November 2017

Amy West from November 2017 – ongoing

Joel Owusu-Ansah from November 2017 but resigned October 2018

Rhianon Montague, Harri-Jade Martin and Trey Brown elected in December 2018

Nicola Lambell and Aminata Swaray - both elected by YF Staff Forum on 1 Sep 2016

Ian Mills - appointed on 1 April 2016 following a public recruitment process

Paula McDonald - appointed on 3 January 2017 following a public recruitment process

Mash Seriki - appointed on 3 January 2017 following a public recruitment process

Anand Doobay appointed on 3 January 2017 – resigned 31 October 2018

Sharon Long appointed on 31 October 2018

Cllr Liz Johnston-Franklin – nominated by LBL on 1 December 2016

Paulette Watson – nominated by Voluntary Action Lewisham - 3 Jan 2017

YF CEO – Mervyn Kaye who became a voting member of the board on 1st September 2016

Board Committees

The main board meets at least once a quarter working to formal, pre-planned, agendas supported by professionally assembled papers. It is assisted in its work by the following four board committees, chaired by non-executive directors and meeting between four and six times a year.

Strategy and Business Committee- chaired by Paula McDonald and responsible for developing YF's five year strategic and business plan

Marketing Committee – chaired by Mash Seriki and responsible for developing a marketing and communication strategy and supporting YF's team of marketing managers

Risk Assessment and Management Committee – chaired by Ian Mills and responsible for creating and acting on a comprehensive risk register.

Youth First Limited

Management Committee Report for the year ended 31 August 2018

Remuneration committee – chaired by Ian Mills and responsible for overseeing the remuneration of the CEO and senior directors and YF's work force development strategy and performance appraisal and training processes.

Vision and Mission

YF's vision is to create and to sustain an organisation owned and run by its youth workers and the young people it serves which:

- Provide safe and practical activities which educate and empower; and
- Helps young people have fun, socialise, take risks, discover their on identified and acquire the life skills and self-confidence needed to lead happy and fulfilled adult lives.

In pursuit of the above vision, YF's mission is to give its staff and young people a major voice in how it is run; facilitate programs for its young people which develop life skills; foster strong links with parents and schools; and develop cost effective work programs based on responsible use of limited resources.

It is open to young people of all backgrounds and identities. It is also committed to employing staff and using volunteers who are highly professional and natural role models; have high aspirations for the young people they service; never give up on individual young people when difficulties arise; and prioritise safeguarding, early intervention and risk assessment.

The emergence of YF as a community benefit society is based on the belief that an experienced and committed CEO, supported by equally committed and experienced staff, by young people genuinely looking for successful lives as adults and by the highest standards of corporate governance and commercial best practice, will provide the catalyst needed to deliver its vision and mission.

Future finances

An agreed 7 month extension to our major contract with London Borough of Lewisham takes our current guaranteed income until March 2020. Alongside this the trustees are developing a sustainable future strategy including an ongoing dialogue with LBL. This is in large part focused on ensuring we are best placed to continue as LBL's chosen provider of early help youth provision via a bid for a renewed tender from March 2020. The strategy will also continue to develop alternative and additional income streams. The combination of these processes are expected to result in a sustainable future for the organisation.

Members of the society

The shares of the society have a nominal value of £1 each, issued to persons upon admission to membership of the society. Each member shall hold only one share. At 31 August 2018, 50 shares had been issued.

This report was approved by the board on 28 March 2019 and signed on its behalf.

Ian Mills
Chair



Mervyn Kaye
CEO



Linda Brookbanks
Secretary



Youth First Limited

Management Committee Report for the year ended 31 August 2018

The rules of the society requires the board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgments and estimates that are reasonable and prudent;
- c) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the society, and enable them to ensure that the financial statements comply with the Co-operative and Community Benefit Society Act 2014. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH FIRST LIMITED

Opinion

We have audited the financial statements of Youth First Limited (the 'society') for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the society's members, as a body, in accordance with section 83 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the society's affairs as at 31 August 2018 and of its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the management committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the management committee have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the society's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH FIRST LIMITED - continued**Other information**

The management committee are responsible for the other information. The other information comprises the information included in the report and accounts other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of internal control over transactions has not been maintained; or
- the society has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

Responsibilities of the Management Committee

As explained more fully in the Management Committee's responsibilities statement set out on page 3 the Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the society or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH FIRST LIMITED - continued

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



Timothy Sullivan FCA (Senior Statutory Auditor)
for and on behalf of Field Sullivan Limited
Statutory Auditors and Chartered Accountants
Neptune House, 70 Royal Hill, London SE10 8RF

29 March 2019

Youth First Limited

Statement of Financial Activities and Income and Expenditure Account for the year ended 31 August 2018

	2018	2018	2018	2017	2017	2017	2017
Note	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £	Total Funds £
Incoming resources							
Incoming resources from generated funds:							
Voluntary income	3	31,786	10,864	42,650	52,150	10,223	62,373
Activities for generating funds							
Incoming resources from generated funds:	4	43,301	3,034,824	3,078,125	(4,200)	3,170,985	3,166,785
Other incoming resources	4	-	96,145	96,145	-	121,424	121,424
Total incoming resources		75,087	3,141,833	3,216,920	47,950	3,302,632	3,350,582
Resources expended							
Charitable activities	6	48,557	2,656,228	2,704,785	41,950	2,658,597	2,700,547
Total resources expended		48,557	2,656,228	2,704,785	41,950	2,658,597	2,700,547
Net movement in funds		26,530	485,605	512,135	6,000	644,035	650,035
Reconciliation of funds							
Total funds brought forward		6,000	644,035	650,035	-	-	-
Total funds carried forward		32,530	1,129,640	1,162,170	6,000	644,035	650,035

The surplus for the year represents the total recognised gains for the period
None of the society's activities were discontinued during their current period.

Youth First Limited

Balance sheet
as at
31 August 2018

	Note	2018		2017	
		£	£	£	£
Current assets					
Debtors	9	1,046,377		170,341	
Cash at bank and in hand		<u>1,761,748</u>		<u>918,966</u>	
Total current assets		<u>2,808,125</u>		<u>1,089,307</u>	
Creditors: amounts falling due within one year	10	<u>(1,645,906)</u>		<u>(439,223)</u>	
Net current assets/(liabilities)			1,162,219		650,084
Net assets	12		<u>1,162,219</u>		<u>650,084</u>
Capital and reserves					
Called up share capital	11		50		50
Restricted funds	13		32,530		6,000
Unrestricted funds:					
General fund		<u>1,129,639</u>		<u>644,034</u>	
Total unrestricted funds	13		1,129,639		644,034
Total charity funds			<u>1,162,219</u>		<u>650,084</u>

The Co-operative and Community Benefit Societies' Act 2014 requires the Committee of Management to prepare financial statements for each financial year to give a true and fair view of the state of affairs of the society at the end of the period end and of the surplus or deficit for the year then ended.


In preparing these financial statements, the Committee of Management are required to select suitable accounting policies as described on page 9 and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Committee of Management must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the society will continue in business.

The Committee of Management are responsible for the keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the society and to enable them to ensure the financial statements comply with the Co-operative and Community Benefit Societies Act 2014. The Committee of Management are also responsible for safeguarding the assets of the society and hence taking reasonable steps for the protection and prevention of fraud and other irregularities.

Approved by the Board on 28 March 2019 and signed on its behalf by:


Chair - Ian Mills


CEO - Mervyn Kaye


Secretary - Linda Brookbanks

Youth First Limited

Statement of Financial Activities
Cash Flow Statement
for the year ended
31 August 2018

	2018 £	2017 £
Operating Activities		
Net incoming resources for the year	512,135	650,034
Adjustments to reconcile net income to net cash provided by operations:		
Debtors	(876,036)	(170,341)
Creditors	1,206,683	439,223
Net cash provided by operating activities	<u>842,782</u>	<u>918,916</u>
Financing Activities		
Issuance of share capital	-	50
Net cash provided by financing activities	<u>-</u>	<u>50</u>
Net cash increase for the period	<u>842,782</u>	<u>918,966</u>
Cash at the beginning of the period	918,966	-
Cash at the end of the period	<u><u>1,761,748</u></u>	<u><u>918,966</u></u>

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

1 Statutory information

Youth first was registered under the Cooperative and Community Benefit Societies Act 2014 as a community benefit society (Registration no 7363) on 8th July 2016, domiciled in England and Wales. It is owned by its staff and the young people it serves. In the event of the society being wound up the liability in respect of the shares is restricted to £1 per member of the society.

The address of the registered office is

Bellingham Gateway Youth and Community Centre
185 Brookehowse Road
Bellingham, SE6 3TT

These financial statements were authorised for issue by the board on

The charity meets the definition of a public benefit entity under FRS 102.

The presentation currency is £ sterling.

2 Accounting policies

(i) Basis of accounting

As a society has exempt charitable status the financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on July 2014 and the Charities Act 2011.

(ii) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the society.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(iii) Incoming resources

All incoming resources are included in the Statement of Financial Activities when the society is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full when receivable.
- Donated services and facilities are included at the value to the society where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is recognised on an accruals basis.

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

(iv) Resources expended

Expenditure is accounted for on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the society in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the society and include the audit fees and costs linked to the strategic management of the society.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(v) Pensions

The society operates a defined contribution pensions scheme. Contributions are charged to the profit and loss account for the year in which they are payable to the scheme. Difference between contributions payable and contributions actually paid in the year they are shown as either accruals or prepayments at the year end.

(vi) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(vii) Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

(viii) Trade creditors

Trade creditors are obligations pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

3 Voluntary income

	Restricted Funds £	Unrestricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Jack Petchey	16,986	-	16,986	16,950
London Borough of Lewisham	2,300	-	2,300	8,500
Department for Culture Media & Sport	-	-	-	15,000
Bellingham Community Project Ltd	7,500	-	7,500	7,500
Subscriptions and contributions	-	10,864	10,864	10,223
YNGM	-	-	-	4,200
Peabody Community Foundation	5,000	-	5,000	-
Total	31,786	10,864	42,650	62,373

4 Incoming resources from charitable activities

	Restricted Funds £	Unrestricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Phoenix Community Housing (Bellingham & Lewisham)	13,301	-	13,301	5,785
London Borough of Lewisham contract pay	-	3,002,950	3,002,950	3,161,000
Universal school safety	-	31,874	31,874	-
ELF	30,000	-	30,000	-
Total	43,301	3,034,824	3,078,125	3,166,785

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

5 Other incoming resources

	Restricted Funds £	Unrestricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Tuck shop income	-	835	835	372
Schools income	-	25,453	25,453	-
Miscellaneous income	-	4,343	4,343	9,054
Rental income: Short term bookings	-	14,194	14,194	20,376
Rental income: Long term bookings	-	51,320	51,320	91,622
	<u>-</u>	<u>96,145</u>	<u>96,145</u>	<u>121,424</u>

6 Charitable activities

	Note	Restricted Funds £	Unrestricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Programme costs		30,338	129,809	160,147	94,882
Tuck shop purchases		-	3,271	3,271	1,962
Commissioned Youth Provision		-	255,467	255,467	325,867
Staff costs	6	7,500	1,375,591	1,383,091	1,351,025
Agency staff		-	153,818	153,818	193,968
Human resources		-	12,751	12,751	12,441
Rent and rates		-	274,169	274,169	286,905
Gas and electricity		-	50,269	50,269	45,923
Office move		-	21,213	21,213	12,943
Repairs and maintenance		-	126,135	126,135	96,488
Other property costs		-	87,259	87,259	89,186
ICT		-	58,700	58,700	67,781
Legal and professional		10,719	36,101	46,820	39,355
Audit		-	5,000	5,000	4,500
Insurance		-	11,620	11,620	19,324
Participation and engagement		-	2,137	2,137	1,487
Marketing		-	62,533	62,533	5,603
Bank and credit card charges		-	1,362	1,362	824
Bad debts		-	(28,118)	(28,118)	37,698
Office expenditure		-	15,494	15,494	11,325
Sundry		-	1,647	1,647	1,060
		<u>48,557</u>	<u>2,656,228</u>	<u>2,704,785</u>	<u>2,700,547</u>

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

7 Staff costs and numbers

	2018 £	2017 £
Staff costs were as follows:		
Salaries and wages	1,081,770	1,056,889
Social Security costs	91,478	86,451
Pension costs	170,572	207,685
Other staff costs	39,271	-
Total	<u>1,383,091</u>	<u>1,351,025</u>

One employee received income (excluding employers pension contribution) between £60,000-£70,000 (2017: 1).

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2018 No.	2017 No.
Full time equivalents	29.50	28.29
Total	<u>29.50</u>	<u>28.29</u>

The society operates a pension scheme for employees. No contributions were outstanding at the year end.

8 Trustee remuneration and expenses

No trustees received any remuneration during the year. Expenses amounting to £ nil were reimbursed to trustees.

No trustee or other person related to the society had any personal interest in any contract or transaction entered into by the society during the year.

9 Debtors

	2018 £	2017 £
Trade debtors	882,919	10,206
Other debtors	-	2,844
Prepayments	163,458	157,291
Total	<u>1,046,377</u>	<u>170,341</u>

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

10 Creditors: amounts falling due within one year

	2018 £	2017 £
Trade creditors	401,903	13,998
Taxation and social security	275,810	163,158
Other creditors	52,978	52,277
Accruals	212,465	209,790
Deferred income	702,750	-
Total	1,645,906	439,223

11 Share capital

	Nominal value	2018 Number	2018 £	2017 £
Allotted, called up and fully paid: Ordinary shares	£1 each	50	50	50
Movement in share capital in period				
At 1 September 2017			50	-
Issued in period			-	50
At 31 August 2018			50	50

12 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total Funds £
Current assets	2,775,595	32,530	2,808,125
Current liabilities	(1,645,906)	-	(1,645,906)
Net assets at 31 August 2018	1,129,689	32,530	1,162,219

Youth First Limited

Notes to the accounts
for the year ended
31 August 2018

13 Movements in funds

	At 8 July 2016 £	Incoming resources £	Outgoing resources £	Transfer between funds £	At 31 August 2018 £
Restricted funds:					
Jack Petchey	3,500	16,986	(7,237)	-	13,249
London Borough of Lewisham	2,500	2,300	(4,800)	-	-
Peabody Community Foundation	-	5,000	(5,000)	-	-
Phoenix Community Housing (Bellingham & ELF)	-	13,301	(13,301)	-	-
	-	30,000	(10,719)	-	19,281
Bellingham Community Project Ltd	-	7,500	(7,500)	-	-
Total restricted funds	6,000	75,087	(48,557)	-	32,530
Unrestricted funds					
General fund	644,034	3,141,833	(2,656,228)	-	1,129,639
Total unrestricted funds	644,034	3,141,833	(2,656,228)	-	1,129,639
Total funds	650,034	3,216,920	(2,704,785)	-	1,162,169

Purposes of Restricted Funds:

Jack Petchey Foundation : To support activities in youth clubs where funds are applied for by young people themselves and therefore are restricted to be spent on these activities only. E.g. Cinema trip

London Borough of Lewisham: This includes two Local Assembly awards for additional youth work and three awards from Lewisham Young Mayor's Young People's Funding Pot awarded to us for three separate projects.

Peabody Community Foundation: Grant towards the Express yourself project.

Phoenix Community Housing (Bellingham & Downham) Ltd: Grant to support Youth First in providing holiday activities for young people living in the Phoenix Community Links area.

ELF: Grant is to pay for external consultants to prepare the Futures Report.

Bellingham Community Project Ltd: This is a grant to pay for a % of the senior youth work salary at Bellingham gateway in order to increase the offer to the surrounding community.